

# FRISCO ISD CHEER CODE OF CONDUCT

# STUDENT SERVICES 2024-25

The Mission of Frisco ISD: "Our mission is to know every student by name and need."

FISD CHEERLEADING CODE OF CONDUCT | EFFECTIVE Fall 2024 Revised JAN 2024

#### **Student Services Department Core Values:**

Students Come First Educate Through Opportunities Relationships Drive Success

### Frisco ISD Extracurricular Code of Conduct for Middle and High Schools: Cheerleading, Mascots, and Dance/Drill Team

#### **Purpose and Vision**

Frisco ISD cheerleaders, mascots, and dance/drill team members are leaders chosen to represent the campus, district, and community in the promotion of team spirit, development of strong character and sportsmanship, and reinforcement of respect and positive relations within our community. The young men and women involved in these extracurricular activities consistently demonstrate tenacity, teamwork, and commitment. In addition, they continually develop responsibility, pride, loyalty, leadership, service, self-discipline, and self-confidence. As leaders, students are encouraged to achieve personal goals regarding their athletic abilities and their social and emotional development.

#### **Philosophy of Participation and Jurisdiction**

The term "extracurricular activities" means, without limitation; all cheerleading and mascot performances and contests, competitions, or community events in which the district is represented. Membership includes any non-curricular event, and participation in groups, clubs, and organizations. Membership is recognized and approved by the Board of Trustees and the school district as well as sponsored by the district or a campus. All extracurricular activity participants, including elected and appointed officers of all campus organizations, are subject to the provisions of this document.

Student participation in these and other extracurricular activities is encouraged. Frisco ISD makes extracurricular activities available as an extension of the regular school program. Participation in the regular curriculum is a right afforded to each student, while participation in the extracurricular program is a privilege that carries additional expectations for acceptable conduct. While students engage in, perform, compete, or participate in extracurricular activities they represent themselves, their student body, and the school district whether in or out of uniform.

Since participation in extracurricular activities is a privilege and not a right, Frisco ISD is authorized to set higher standards for these participants than it would for those students who choose not to participate in these activities. Therefore, this Extracurricular Code of Conduct extends beyond the Frisco ISD Student Code of Conduct not only in types of behavior prohibited but also in corresponding consequences and jurisdiction for imposing discipline. This Extracurricular Code of Conduct will be enforced with all students grades 6-12 participating in the Cheerleading/Mascot organization regardless of:

- whether school is in session;
- whether the offense occurs on or off school property or at a school-related event;
- whether the student is directly involved with the extracurricular activity at the time the prohibited conduct occurs;
- whether the extracurricular activity is in-season;
- and where or when the conduct occurs.

A student who violates the Frisco ISD Student Code of Conduct may incur consequences from both the appropriate school administrator and from his or her coach for the same particular violation. It is also possible that a student participant in extracurricular activities could violate the Extracurricular Code of Conduct and be subject to discipline by a coach without having violated the Frisco ISD Student Code of Conduct.

#### **Conduct Expectations**

The following conduct is expected of all participants at all times during his/her school career. The organization coach will assign consequences for any violation of expectations as outlined below. Consequences will be in accordance with the Frisco ISD Student Code of Conduct.

- Student commitment to a team or organization is expected for the entirety of the season or activity, as determined by the campus administration and organization coach. Students are encouraged to participate in more than one extracurricular activity; however, students may not quit one sport or program in order to participate in another while the activity he or she quits is still active.
- 2. Organization members are expected to behave in a manner that is becoming of the individual, as well as to the organization they represent. They should be aware that in or out of uniform they are representatives of the organization and the campus they attend and should act accordingly in maintaining a higher standard of conduct. Organization members will abide by school codes of conduct both in and out of uniform, both at and away from school. Any question of appropriateness will be decided by the designated campus official and coach.
- 3. During performances, organization members will stay with the team at all times unless given direct permission by the coach.
- 4. Cheerleaders may not be on the field or gym floor without having the coach present.
- Organization members will demonstrate good sportsmanship at all times. This includes behavior toward visiting or hosting teams as well as the opponent's fans. Frisco ISD participants will be noted for clean yet tough competition. Praise your opponents while competing beyond your ability.

- 6. Organization members will be courteous and respectful to their teammates, coaches, teachers, classmates, and all school/district administrators at all times.
- 7. Organization members will refrain from public displays of affection while in or out of uniform.
- 8. Organization members are expected to maintain appropriate behavior on social media. Any online behavior that causes interference with a student's educational opportunities or that does or could reasonably substantially disrupt the orderly operation of a classroom, school, or school-sponsored or school-related activity will result in disciplinary action.
- 9. At no time should organization members be in possession of or use tobacco or similar products of any kind (including vaping and e-cigarettes).
- 10. At no time should organization members be in possession of or consume alcoholic beverages.
- 11. At no time should organization members be in possession of or use abusive or illegal drugs (including but not limited to marijuana, narcotics, drug paraphernalia, etc.).
- 12. Students should arrive to practices (including workouts), meetings, and events on time and prepared, and are required to stay for the duration of the event.
- 13. Students should follow the rules promulgated in the Frisco ISD Student Code of Conduct. Failure to do so may result in disciplinary measures related to the student's participation in extracurricular activities as determined by the coach and campus principal or designee.

#### **FISD Extracurricular Code of Conduct Disciplinary Policies**

The following policies apply to all extracurricular activities at all FISD schools.

1. The possession or use of alcohol or controlled substances is prohibited. The following penalties will be enforced.

#### Step 1 (1st offense)

The student will be suspended from participation in cheerleading performances for the next two calendar weeks in which the student would otherwise participate. The suspension will be carried over from one season/school year to the next if there are not two calendar weeks in which remaining performances occur at the end of the current season/school year.

#### Step 2 (2nd and subsequent offenses)

The student will be suspended from participation in cheerleading performances for the next five calendar weeks in which the student would otherwise participate. The suspension will be carried over from one season/school year to the next if there are not five calendar weeks in which remaining performances occur at the end of the current season/school year.

#### Step 3 (3rd subsequent offense)

The student will be suspended from participating in all cheerleading activities at Frisco ISD for one calendar year from the date school officials notify the student and parent of the infraction. If the student wishes to return to cheerleading performances upon the completion of their suspension, then the student, parent/guardian, and coach may collectively determine if the student should remain in the cheerleading program during the one-year suspension and/or if the student should be allowed to participate in the try out process.

Each infraction carries over from year to year while the cheerleader is in middle school. Infractions begin at zero upon the student's enrollment as a freshman in any Frisco ISD high school and will carry over from year to year during their high school enrollment. Cheer coaches in conjunction with FISD administrative staff, will investigate all reported violations in accordance with campus guidelines and training. Any infraction or combination of the illegal use or possession of alcohol and/or controlled substances will result in the same consequences, whether it is a first, second, or third offense. Cheerleaders who are also student-athletes and subject to random drug/alcohol testing and who test positive for drugs/alcohol will be suspended from cheerleading according to the appropriate step and number of previous offenses and in accordance with the Frisco ISD Athletics Handbook.

2. If a student commits a serious criminal act, it reflects negatively on all extracurricular activity participants.

The following consequence, in addition to any other school disciplinary action, will be enforced in the event school personnel have reasonable suspicion to believe a student has been involved in the commission of a felony offense, as defined by the Texas Penal Code or by Federal law.

The student will be removed from participation in all extracurricular activities for one calendar year from the date school officials first become aware of the offense.

3. Activity sponsors or coaches are permitted to assign reasonable consequences in the event a member of their activity group violates any part of the FISD Student Code of Conduct or Campus Behavior Management Plan.

# Middle School Cheerleading Guidelines

#### Basic Purpose for the Cheerleading Program

The following guidelines have been provided as a guide for the qualifications and duties of the Frisco Middle School Cheerleaders. These qualifications must be met to maintain a successful and orderly organization. The basic purpose of the middle school cheerleader program is to:

- Promote spirit and cooperation among faculty, students, and parents
- Promote healthy, sportsmanlike conduct to develop character, leadership, and commitment in each member
- Be goodwill ambassadors between FISD and the city of Frisco
- Agree to promote good relationships with rival schools and to cheer at the following events:
  - All in-town football games
  - All other sporting events when requested, appropriate, and approved by the campus principal

#### Size of Squad

Frisco Middle School cheerleading squads will consist of 24 members, divided into a 7th-grade team and an 8th-grade team of twelve members each.

#### **Selection Process**

- 1. FISD Middle School Cheerleaders will be selected with 100% of their scores coming from qualified judges.
- 2. Tryouts will be held in the spring.
- 3. There will be no carry-over cheerleaders from one school year to the next. Former, as well as new candidates for cheerleader must try out each year.
- 4. At the time of tryouts, the student shall be in 6th or 7th grade and must have been a resident student of the respective middle school before the cheerleading tryout application deadline, or have a contract on a home in the respective zone.
- 5. A permission form signed by the candidate and parent must be returned by the deadline which will be determined by the cheer coach and campus administration.
- 6. A pre-tryout clinic will be held in conjunction with tryouts as determined by the cheer coach and campus administration.
- 7. The tryout material may include a cheer, chant, dance, and series of jumps as determined by the coach.
- 8. The order for tryouts will be determined with a drawing by the acting coach.
- 9. Applicants will perform in a plain white shirt and plain black or dark-colored shorts. (No writing will be permitted on shorts or shirts.)
- 10. Socks and tennis/court shoes will be required.
- 11. Tryout clothing must be school-appropriate.
- 12. A candidate's parent(s) or guardian must attend the mandatory parent meeting. In the event of extenuating circumstances, a parent or guardian must contact the cheer coach as soon as he or she is aware of the circumstances in order to schedule a time to meet with the cheer coach or an administrator.
- 13. If a parent wishes to view their student's tryout documents, they may contact the officiating home campus administrator and may request a copy of their student scores. Parents are allowed to view their student's documents only. The statute of limitations for viewing is five (5) school days following the tryout session. Parents are not allowed to view any other student's documents or the tally sheets.
- 14. Cheerleaders who move before summer camp can be replaced with the candidate with the next highest score.
- 15. The judges' subjective and objective opinions regarding the adjudication process are final and are not appealable or grounds for the FISD formal grievance process. The tryout results, once reviewed and certified as accurate by the campus administration, are final and not appealable or grounds for the FISD formal grievance process.
- 16. Decisions to have captains/co-captains and all requisite selection processes and procedures will be determined by the cheerleading coaching staff and campus administration.

#### **Requirements for Tryouts**

- 1. Must not have been academically ineligible for more than one nine-week grading period during the application school year.
- Candidates must show proof of residence within the attendance zone of the school and be enrolled in that school, or show proof of future residence within the attendance zone, unless the parent is an employee of the Frisco I.S.D. living outside the district, or has a contract on a home in the respective zone.
- 3. Must not have been absent (without making up those hours) for more than 10% of school days in a school year.
- 4. Students must have acceptable disciplinary records for the current year. Students who have been assigned to either ISS, OSS, or DAEP must have permission from the principal to participate in middle school tryouts. The principal will take into consideration:
  - the circumstances of the disciplinary assignment
  - the student's past disciplinary history
  - the satisfactory completion of the assigned consequence before the tryout.
- 5. Students in DAEP at the time of tryouts are not eligible to try out.
- 6. Students assigned to the JJAEP during the school year are not eligible to try out.
- 7. The student code of conduct for extracurricular activity involvement will be in effect
- 8. The current year principal will make the determination of eligibility to tryout (for example: current 8th-grade student's eligibility will be determined by their middle school principal in collaboration with the principal from the high school where the audition is taking place).
- 9. Participation Physicals: When selected for the team students must turn in a physical before the start of camp and the physical form must be signed by a physician and dated after May 1st. An up-to-date, recent athletic physical for another activity may be used for this requirement. This must be on file with the program director before the first official practice of the organization as determined by the local campus.
- 10. Tryouts may be video recorded if the student is unavailable to try out during the specified time because of a school-sponsored or University Interscholastic League-sponsored event or if they are medically unable to try out with approval from the coach and campus administration. (Doctor's documentation will be required).

#### Expenses

- 1. The district will budget an amount for uniforms/camp for each middle school cheerleader.
- 2. The uniforms shall be returned to the school in good condition at the end of the school year.
- No alterations to the uniform will be allowed without coach approval. No cutting away of fabric will be allowed. Expenses incurred from approved alterations are the responsibility of the cheerleader.

- 4. Additional clothing and supplies shall cost parents no more than \$400. This list will be developed by the middle school coaches and will be approved by the campus principal. Items purchased will reflect school colors, mascot, and name.
- 5. Candidates and their families must agree to, be fully aware of, and meet the financial responsibilities of being a cheerleader throughout the year.

#### Summer Camp

- 1. Summer camp will be held before the start of the fall school session.
- 2. The camp will be held at an FISD facility with notification to the cheerleaders before camp.
- 3. Instructors from an approved cheer organization will teach cheers, chants, dances, tumbling, stunts, and leadership skills.
- 4. Camp is paid for by the district.
- 5. All necessary camp paperwork must be turned in by the specified deadlines for students to participate.

#### **Eligibility**

- 1. To have the privilege of performing at any school event, cheerleaders must meet UIL academic requirements for eligibility for each grading period.
- 2. Cheerleaders who lose academic eligibility are expected to attend all practices as required by the coach.
- 3. Cheerleaders who do not regain eligibility after the next grading period may be removed from the squad.

#### **Attendance Requirements**

- 1. Cheerleaders on all teams will attend an FISD instructional summer camp at a date, time, and location communicated by the coach; failure to attend without prior approval from the cheerleader coach may result in immediate removal from the team.
- 2. Cheerleaders will attend all scheduled practices, school games, pep rallies, and other scheduled events or activities as notified by their coach(es). 3 UNEXCUSED absences from one or a combination of the aforementioned activities may result in immediate removal from the team. A written note is required for every absence. A cheerleader may be benched for one performance per unexcused absence.
- 3. All school practices and games will take priority over club or competitive team practices and games. An effort will be made to work with an athlete involved in clubs on competitive cheer squads.
- 4. Members must attend school for a ½ day to maintain eligibility for participation in that day's organizational activity.

- 5. For an absence to be considered approved, it must be cleared by the coach before that event, unless there are extenuating circumstances such as a death in the family. Written notes MUST be provided for all absences.
- 6. If a cheerleader has an undocumented and/or unexcused absence during the last practice before a performance, they may be asked to sit out of that game, as determined by the coach and administration.

**Examples of Excused Absences**: Illness (documentation required based on expectations of the coach and campus administration), death in the family, religious holidays, University Interscholastic League game/match/performance, or school-related meetings. Absences related to UIL game conflicts and school-related meetings require written notice 5 days in advance to prevent the absence from being unexcused.

Please note that extensive medical-related absences could result in required physician documentation for continued participation if deemed appropriate by the coach and campus administration.

**Examples of Unexcused Absences:** Work, vacation, appointments, non-University Interscholastic League involvement, non-University Interscholastic League meetings, competitive cheer practices or competitions, etc.

#### Other Expectations

- 1. Dress
  - Each cheerleader is expected to follow the instructions of the coach regarding dress for games and practices.
  - The length and style of the uniform will be selected and approved by the principal and district Student Services office.
  - $\circ$   $\,$  The uniform is only to be worn in conjunction with school events where the entire squad is present.

Cheerleaders will not wear uniforms to a non-cheerleader function.

Cheerleaders will not lend out uniforms to someone who is not a cheerleader without prior approval of the coach.

- No cheerleader uniform may be altered without coach approval. If this occurs, the cheerleader will pay for the uniform.
- Uniforms will be turned in by the scheduled due date. Cheerleaders could be fined and placed on the hold list until cleared.
- Cheerleaders are responsible for damage to or loss of any part of a uniform. Cheerleaders will be responsible for the replacement of the uniform or repair costs.

- 2. Practices/Games/Performances
  - Prior to missing any practice, cheerleaders will be required to provide a method of parental notification, which will be determined by the individual coach.
  - Cheerleaders are expected to be on time to all scheduled cheerleading practices.
  - Cheerleaders will not arrive late to a practice or leave early from practice without prior written or verbal permission from their coach.
  - Cheerleaders may not miss the last practice before a performance without prior approval or excused absence.
  - A cheerleader is expected to attend all designated practices (including summer practices) and will be benched one game per unexcused absence.
  - Cheerleaders may be tested prior to performances to ensure they know the required performance materials. Those who do not meet requirements may lose the privilege to participate in the activity.
  - Please remember that both the pre-game and halftime is not a time to visit.
  - Schedules will be distributed in advance of all activities and each cheerleader will be aware of any cheerleading obligations. Therefore, there is no excuse for not turning in school assignments the day of or the day after a game.
  - Cheerleaders are expected to watch the game and cheer at all times.
  - No cheerleader is allowed to sit in the stands or leave the squad without permission of the coach. This includes halftime.
  - If a cheerleader is sitting out of a game for discipline reasons they are to sit with the coach only. They will not be allowed to sit with friends or parents.

## **High School Cheerleading and Mascot Guidelines**

#### Basic Purpose for the Cheerleading Program

Frisco Independent School District Cheerleaders are first and foremost representatives of their school and community. They must exemplify behavior suitable to their position of leadership. The guidelines of this cheerleading document outline details of behavior, responsibilities, uniform information, and tryout procedures. This document is designed to inform administration, faculty, students, and parents of important details specific to the FISD Cheer program.

The Frisco ISD High School Cheerleaders will be divided into three squads: Varsity (as varsity sports are added), with a maximum of sixteen cheerleaders and up to two mascots; Junior Varsity, with a maximum of twelve cheerleaders, and Freshmen, with a maximum of twelve cheerleaders. Their purpose will be fourfold:

- to promote spirit and cooperation among faculty, students, and parents
- to promote healthy, sportsmanlike conduct
- to develop character, leadership, and commitment in each member
- to be Good Will Ambassadors between FISD and the city of Frisco

Additionally, each cheerleader agrees to promote good relationships with rival schools and to cheer at the following events:

- all football games (out of town for Freshman and JV determined by-campus administration)
- all other sporting events when requested and appropriate
- all playoff games as assigned
- all community events (i.e. parades, etc.) as assigned
- UIL State Spirit Contest (the selection process and who will represent the campus in the State UIL Spirit Contest will be determined by the campus coach in coordination with campus administration)

#### **General Requirements**

- 1. Any cheerleader who makes the team is required to enroll in the following year's high school cheerleading course on campus.
- 2. Candidates and their families must agree to be fully aware of and meet the financial responsibilities of being a cheerleader and meet all financial obligations throughout the year. Please note that alterations in financial obligations can change throughout the year, but will be communicated well in advance by coaches and campus administration. Fees will include, but may not be limited to, the cost of summer cheerleading camp as well as personal uniform pieces.

- 3. Candidates must reside with parent/guardian(s) within the attendance zone of the school or show proof of future residence within the attendance zone, unless the parent is an employee of the Frisco I.S.D. living outside the district, or has a contract on a home in the respective zone.
- 4. Each candidate must try out each year, regardless of whether or not he/she has previously been a cheerleader.
- 5. All financial obligations to any Frisco I.S.D. affiliated program must be cleared prior to the beginning of the tryout process.

#### **Requirements for Tryouts**

- 1. Candidates must be enrolled in the 8th, 9th, 10th, or 11th grade at an FISD campus at the time of tryouts in the spring. Candidates must show proof of residence within the attendance zone of the school in which they will be enrolled and attending the following school year or must have a contract or lease on a property with written confirmation of the move-in date before the beginning of camp.
- 2. At least one of the candidate's parent(s) or guardian must attend the scheduled orientation meeting and/or schedule a meeting with the cheer coach and administrator in charge.
- 3. Candidates must turn in the following items before the first day of the Tryout Clinic:
  - a medical release form signed by their parents,
  - concussion paperwork
  - a code of conduct signed by both the candidate and parent.
- 4. Participation Physicals: When selected for the team students must turn in participation prior to the start of camp and the physical form must be signed by a physician and dated after May 1st. An up-to-date, recent athletic physical for another activity may be used for this requirement. This must be on file with the program director prior to the first official practice of the organization as determined by the local campus.
- 5. Candidates are expected to attend tryout workshops to learn the tryout material. Attendance is expected but not mandatory. Failure to participate in the workshops will/could severely hamper the candidate's ability to learn the material used for judging at the tryouts and therefore will/could impact their ability to make the squad.
- 6. Students must have acceptable disciplinary records for the current year. Students who have been assigned to ISS, OSS, or DAEP must have permission from the principal to participate in tryouts. The principal will take into consideration:
  - the circumstances of the disciplinary assignment
  - the student's past disciplinary history
  - the satisfactory completion of the assigned consequence prior to the tryout.
  - If a student has more than three days of ISS, OSS, or Alternative School assignments they may be allowed to try out under a probationary status if approved by the coach and campus administration.
  - Students in DAEP at the time of tryouts are not eligible to try out.

- Students assigned to the JJAEP during the school year are not eligible to try out.
- 7. Must not have been academically ineligible for more than one nine-week grading period during the application school year. After the first semester of the school year, students must have the following number of credits to try out:
  - Incoming 9<sup>th</sup> Grade: on track to pass 8<sup>th</sup> grade and verified by both the outgoing and incoming principals
  - Current 9<sup>th</sup> Grade: 2.5 credits
  - Current 10<sup>th</sup> Grade: 7.5 credits
  - Current 11<sup>th</sup> Grade: 12.5 credits
- 8. The current year principal, in conference with the attending principal or designee and program director, will make the determination of eligibility to try out (for example: current 8<sup>th</sup> grade students' eligibility will be determined by their middle school principal, the local high school principal or administrative designee, and program director).
- 9. Tryouts may be video recorded if the student is unavailable to try out during the specified time because of a school-sponsored or University Interscholastic League-sponsored event or if they are medically unable to try out with approval from the coach and campus administration. (Doctor's documentation will be required).

#### **Selection Process**

- 1. Varsity, Junior Varsity, and Freshman Cheerleaders will be selected with 100% of their scores coming from qualified judges.
- 2. Junior Varsity squads will consist of students entering 10th, 11th and 12th grade.
- 3. Varsity squads will consist of students entering the 11<sup>th</sup> and 12<sup>th</sup> grades.
- 4. Any senior who, after the audition process, qualifies for the JV team will be notified by the coach and campus administration prior to publishing results to seek acceptance of their position on the squad. This may be done prior to the audition process beginning at the discretion of the campus principal and coach.
- 5. The Freshman squad will be selected from candidates entering the 9th grade.
- 6. Clinics will be held prior to the communicated tryout date.
- 7. Tryouts are closed to the public. Cheerleader names or tryout numbers will be posted following the tryout at a date and time selected by campus administration and the coach.
- 8. If a parent wishes to view their student's tryout documents, they may contact the officiating home campus administrator and may request a copy of their student scores. Parents are allowed to view their student's documents only. The statute of limitations for viewing is five (5) school days following the tryout session. Parents are not allowed to view any other student's documents or the tally sheets.
- 9. Cheerleaders who move before summer camp can be replaced with the candidate with the next highest score.
- 10. A candidate can receive a possible 100 points from each judge (300 points total). Note: The maximum number of members is 16 for Varsity and 12 for JV and Freshman.

However, it may be possible that the squads will consist of fewer numbers if fewer qualify. While the purpose of the cheerleading program in FISD is to involve as many students as possible, it is imperative that the requisite skill set for participation is met. This is to see to the safety and well-being of all squad members throughout the season.

- 11. The top 16 scores for Varsity and the top 12 scores for Junior Varsity and Freshmen will determine the squads.
- 12. Entering 12<sup>th</sup> graders who do not score in the top 16 initially but were on the varsity squad as an 11<sup>th</sup> grader and are considered "in good standing" by the coach and campus administration, at the discretion of the campus personnel, may be allowed to participate as additional members of the varsity squad for their senior year.
- 13. In the event that the requisite number of squad members is not able to be obtained by the declared current 10<sup>th</sup> and 11th-grade students for the Junior Varsity team, current 9th-grade students may be substituted to fill out the squad with coach and campus administration approval.
- 14. The judges' subjective and objective opinions regarding the adjudication process are final and are not appealable or grounds for the FISD formal grievance process. The tryout results, once reviewed and certified as accurate by the campus administration, are final and not appealable or grounds for the FISD formal grievance process.

#### Head/Co-Captain Responsibilities

- 1. Decisions to have captains/co-captains and all requisite selection processes and procedures will be determined by the cheerleading coaching staff and campus administration.
- 2. At the coach and campus administration's discretion, each squad may opt for up to two co-captains if deemed appropriate.
- 3. The Varsity squad may choose to have a head cheerleader who will, under coaches' supervision, perform duties as determined and designated by the campus coach and administrative leadership.
- 4. Head Cheerleaders/Co-Captains may be removed from that position at the discretion of the cheer coach or the campus administration if the conduct is determined to be inappropriate at the local campus level.

#### Mascot Responsibilities

- 1. Decisions to have mascots and all requisite selection processes and procedures will be determined by the cheerleading coach staff and campus administration.
- 2. The duties of the Varsity mascot will be determined and designated by the campus coach and administrative leadership.
- 3. All rules, applicable costs, and responsibilities of cheerleaders also apply to mascots.

#### Attendance Expectations

- 1. Cheerleaders on all teams will attend an instructional summer camp at a time selected by the coach; failure to attend without prior approval from the cheerleader coach may result in immediate removal from the team.
- 2. Cheerleaders will attend all scheduled practices outside the school day, school games, pep rallies, and other scheduled events or activities as notified by their coach(es). 3 UNEXCUSED absences from one or a combination of the aforementioned activities may result in immediate removal from the team. A written note is required for every absence. A cheerleader may be benched for one performance per unexcused absence.
- 3. All school practices and games will take priority over club or competitive team practices and games. An effort will be made to work with an athlete involved in clubs on competitive cheer squads.
- 4. Cheerleaders enrolled in off-campus competitive cheer as a credit should take steps to ensure that any absences from school due to off-campus cheer do not impact the above-mentioned school cheer-related activities. Steps should be taken to work with your cheer coach, but on-campus cheer takes priority. Absences due to off-campus cheer will be considered UNEXCUSED for on-campus cheer commitments.
- 5. Members must attend school for ½ day to maintain eligibility for participation in an organizational activity.
- 6. For an absence to be considered approved, it must be cleared by the coach before that event, unless there are extenuating circumstances such as a death in the family. Written notes MUST be provided for all absences.

<u>Examples of Excused Absences</u>: Illness (documentation required based on expectations of the coach and campus administration), death in the family, religious holidays, University Interscholastic League game/match/performance, school-related meetings, or any absence that is excused by the campus for that day. Absences related to UIL game conflicts and school-related meetings require written notice 5 days in advance to prevent the absence from being unexcused unless notification of the event was received within those 5 days.

Please note that extensive medical-related absences could result in physician documentation for continued participation if deemed appropriate by the coach and campus administration.

<u>Examples of Unexcused Absences</u>: Work, vacation, appointments, non-University Interscholastic League involvement, non-University Interscholastic League meetings, competitive cheer practices or competitions, etc.

#### **Other Expectations**

- 1. Practice Expectations
  - Cheerleaders must be on time for all scheduled cheerleading practices.
  - Cheerleaders will not arrive late to practice or leave early from practice without prior written permission from their coach
  - Cheerleaders cannot miss the last practice before any performance without prior approval or excused absence.
  - A cheerleader will attend all designated practices (including summer practices) and will be benched one game per unexcused absence. When benched, the cheerleader will sit with a coach, in uniform, during the game.
  - Cheerleaders may be tested before performances to ensure they know the required performance material. Those who do not meet the requirements may lose the privilege to participate in the activity.
- 2. Travel Expectations
  - Cheerleaders are expected to travel to and from team events together unless otherwise approved by the campus coach in advance.
- 3. Uniform and Appearance Expectations
  - All cheerleaders will have uniform(s) and equipment provided by the school district. When uniforms are distributed a cleaning fee will be collected. Replacement costs, damage costs, or excess wear and tear costs will be the financial responsibility of the cheerleader.
  - Cheerleaders will pay for personal uniform pieces (shoes, bloomers, ribbons, poms, etc) not to exceed \$700.00. Cheerleading coaches will provide a list of items required along with their total costs at the mandatory parent meeting scheduled before tryouts. This price does not include any optional pieces the cheerleader chooses to purchase. All uniform fees will be paid for by the date designated by the campus coach or the cheerleader may be removed from the squad.
  - The length and style of the uniform will be selected and approved by the principal and district Student Services office.
  - The uniform is only to be worn in conjunction with school events where the entire squad is present.

Cheerleaders will not wear uniforms to a non-cheerleader function.

Cheerleaders will not lend out uniforms to someone who is not a cheerleader without prior approval from the coach.

- No cheerleader uniform may be altered without coach approval. If this occurs, the cheerleader will pay for the uniform.
- Uniforms will be turned in by the scheduled due date. Cheerleaders could be fined and placed on the hold list until cleared.

- Cheerleaders are responsible for damage to or loss of any part of a uniform. Cheerleaders will be responsible for the replacement of the uniform or repair costs.
- Hair will be worn securely out of the face at all times. Everyone will wear some type of ribbon in her hair to complete the look of the uniform and provide unity in appearance.
- No jewelry will be worn during practices, performances, or pictures.
- 4. Fundraising
  - All fundraisers will fall under the guidelines as outlined by Frisco ISD and will benefit all members of the squad. In all situations, fundraising activities must be approved by the campus administration and fall under requirements as outlined by the district for the current school year.

# All Level Cheerleaders and Mascots

#### Discipline

Additional details regarding individual campus disciplinary systems will be outlined in the campus program addendum, if applicable. Details regarding these policies are at the discretion of the campus administrator and cheer coach.

- 1. Cheerleading/Mascot Activities
  - Cheerleaders and Mascots will arrive on time at the designated meeting area and will remain for the duration of the activity.
  - Cheerleaders and Mascots will arrive at pre-game activities as specified by the coach.
  - If a Cheerleader or Mascot misses the bus, he/she will not be allowed to cheer at that game, unless excused by a coach.
- 2. Cheerleaders will maintain appropriate behavior at all times as designated by the coach and campus administration, including practices and performances.
- 3. If a Cheerleader or Mascot is suspended (ISS/OSS/DAEP), after their suspension, the consequences will be as follows:
  - First Suspension: 2 games/performances
  - Second Suspension: 3 games/performances
  - Third Suspension: Any member who receives a suspension for a third time will be removed from the squad for the remainder of the school year.
- 4. A Cheerleader or Mascot who quits and/or is dismissed from the squad will be unable to try out for the cheerleading squad or mascot position for the following year without approval from the coach and principal.

#### **Undesirable Conduct and Probation**

- Cheerleaders and Mascots will be expected to engage in appropriate behavior at all times. Consequences for undesirable behavior are outlined in this document. Acknowledgment and acceptance of these rules and consequences are designated by the signatures on the document.
- Cheerleaders or Mascots on conduct probation will attend all practices, but they may not perform at any contest, game, activity, or pep rally. Cheerleaders/Mascots will not wear any uniform. Cheerleaders/Mascots on probation must attend all performances and sit with the coach in the stands out of uniform.
- 3. For academic probation, the University Interscholastic League and Texas Education Agency's "No Pass-No Play" requirements will be enforced.
  - Students can lose their eligibility if they are failing at the end of the sixth week of school (the "UIL Eligibility Check") or at the end of a 9-week marking period. They can regain eligibility at the 9-week marking period or any Interim Progress Report ("IPR") after the first 9-week marking period by passing *all* courses, not just the one they failed.
  - Students who pass all courses for the nine-week grading period are eligible for the next nine-week period.
  - Students who lose eligibility and then regain eligibility must wait seven calendar days before they become eligible to participate in competitions and performances. Ineligible students may continue to practice with their team, but may not perform.
  - If a student loses academic eligibility per TEA-UIL/FISD policy for more than one grading period during the school year, the cheerleader/mascot may be dismissed from the squad.
- 4. For academic probation, members may not wear the performance uniform, travel, or sit with the team. Members may attend educational field trips but not participate or assist with a public performance.

#### **Grounds for Dismissal**

All rules become enforceable the day the Cheerleader/Mascot is selected and remain in effect until the end of the next tryout cycle. All students must also abide by the *Code of Conduct for Extra Curricular Activities* involvement as stated in the Frisco ISD *Student Handbook*.

- 1. A Cheerleader/Mascot is susceptible to immediate dismissal from the squad for the following infractions:
  - Any member who receives a suspension for a total of three incidents will be removed from the squad for the remainder of the school year.
  - Cheerleader/Mascot members will attend all practices, school games, pep rallies, and other scheduled events or activities as notified by their coach(es). The accumulation of 3 UNEXCUSED absences from one or a combination of the

aforementioned activities may result in immediate removal from the team for the remainder of the school year.

- Any member who is expelled from school will be removed from the squad for the remainder of the school year.
- Any Cheerleader/Mascot that accumulates three written warnings concerning behavior or conduct, dress code violations, attendance, failure to follow a coach's directive, and/or other violations of the cheerleading/mascot code of conduct may be dismissed from the squad.
  - First Warning: parents will be notified, a written notice will be signed by the parent and student, and the Cheerleader/Mascot will be benched for one performance.
  - Second Warning: parents will be notified, a conference will be held with the parent and student, a written notice will be signed by the parent and student, and the Cheerleader/Mascot will be benched for two performances.
  - Third Warning: results in the student's removal from the squad for the remainder of the school year. Please note that any student removed from the squad is not eligible to attend any cheerleading/mascot activities including the end of the year banquet.

#### Academic Eligibility

- 1. Texas Education Agency-University Interscholastic League's "NO PASS-NO PLAY" REQUIREMENTS:
  - Students who pass all courses for the nine-week grading period are eligible for the next nine-week period.
  - Students who have failed a class may regain eligibility at the 9-week marking period or any Interim Progress Report ("IPR") after the first 9-week marking period by passing *all* courses, not just the one they failed.
  - Students who lose eligibility and then regain eligibility must wait seven calendar days before they become eligible to participate in competitions and performances. Academically ineligible students may continue to practice with their team, but may not perform.
- 2. Cheerleaders/Mascots who fail a class during any nine-week grading period will be excluded from participation in all extracurricular activities until academic eligibility is regained. They are to continue to attend all outside-of-school practices. This state policy does not apply to social activities. After three weeks, an interim progress report (IPR) will be issued. If the student is passing all classes, she/he may resume participation.